

Opportunities, Inc. Annual Report



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Stronger Than Ever!

Helping People,
Changing Lives.



A Message from Our Executive Director



Although not the frenzied time of this year's predecessor, 2021 presented its own unprecedented challenges and circumstances. These challenges not only affected the individuals, families and communities in our six-county service area, but also those throughout our beautiful state, our country and our world.

The previous year was about recognizing the immediate needs brought on by the pandemic and facilitating instantaneous solutions and services to relieve those needs. 2021 was about focusing on the long-term effects the pandemic made to our lives and creating resilient ways to resolve those trials.

For 57 years, Opportunities, Inc. has consistently implemented new strategies and tactics to combat the causes of poverty and to provide relief for its consequences to the people we serve. Our employees and Board of Directors continue to demonstrate irrepressible passion, commitment and ingenuity to meet and overcome these new and exceptional challenges.

Opportunities, Inc. has become the "saving-grace" in many lives because of our board, staff and community partners. Because of our valued community partners, our Agency is able to ensure continuity of our services and make a difference in many people's lives.

With the support of our committed staff, our dedicated Board of Directors and the resilience of our devoted community partners, Opportunities, Inc. is stronger than ever!

Wishing you well,

Karla Seaman
Executive Director

Our Board of Directors

Our Board President:

Leslyn Skillings



Public Sector:

**Mike DesRosier - Elected Official
Glacier County Commissioner
1st Vice President**



**Mary Ann Harwood - Elected Official
Toole County Commissioner**



**James Larson - Elected Official
Cascade County Commissioner
Secretary**

**Clay Riehl - Elected Official
Chouteau County Commissioner**



**Dale Seifert - Elected Official
Pondera County Commissioner
3rd Vice President**



**Sam Carlson - Elected Official
Teton County Commissioner**

Community Representatives:

Gail Belfert - 2nd Vice President



Bob Myers - Treasurer

Melissa Darko (Not pictured)

Darreck Hale (Not pictured)

Butch Wright



Low Income Representatives:

Leslyn Skillings - President (Pictured above)

Sandi Filipowicz

Terry Flamand

Angela Lamb

Katie Adams



Our Mission and Vision, Promise and Values

Our Mission:

Opportunities, Inc. partnering within each community will respectfully support and educate low-income individuals to achieve self-reliance.

Our Vision:

Our vision is nothing less than providing a supportive agency and programs to build responsive communities where low-income individuals have the power and opportunity to create positive and lasting change for themselves.

Our Promise:

Community Action changes people's lives, embodies the spirit of hope, improves communities and makes America a better place to live. We care about the entire community and we are dedicated to helping people help themselves and each other.

Our Values:

Commitment
Respect
Innovation
Fun
Excellence
Cognitive Resource



Strategic Goals and Top Priorities

Strategic Goals:

Family:

Families and individuals have access to the supportive services necessary, leading to renewed hope, self-reliance and a pathway out of poverty.

Agency:

Opportunities, Inc. as a cohesive, quality and compliant organization – known for its ability to lead change, change lives and change communities – safe guards low-income and vulnerable populations.

Communities:

Each community will develop systems, supports and opportunities for low-income and vulnerable populations; and recognize Opportunities, Inc. as an impactful and purposeful community change agent in developing pathways out of poverty.

Top Priorities:

Ensure low-income individuals have access to safe housing.

Provide affordable childcare for low-income families.

Provide supportive services for low-income families.



District 5 HRDC Service Area



For 57 years, Opportunities, Inc. has partnered with the government, local leaders, private entities, low-income representatives and other non-profit organizations to support individuals and families in six Montana counties:

**Cascade, Chouteau, Glacier,
Pondera, Teton and Toole**

Services

Housing Assistance
Housing Stability Services
Addressing Homelessness
Home Repairs
Deposit Assistance
Hotel Assistance
Early Education (0-5)
Childcare
Energy/Utilities Assistance
Employment
Education Obtainment (HiSet)
Food Vouchers/Baskets
Baby Formula
Bus Passes
Clothing
Community Resources
Support Groups
Diapers/Wipes
Holiday Baskets
Toys for Tots
Furniture/Appliances
Gasoline
Household Items
Hygiene Products
ID/Birth Certificates
Distributing Masks
Medication Assistance
Mental Health
Telephone
Transportation
Vehicle Assistance
Financial Education

Programs

HUD Housing
Low Income Energy Assistance Program
Energy Share
Weatherization
Early Head Start
Head Start
Workforce Innovation and Opportunity Act
Youth Employment and Engagement Program
Emergency Food and Shelter Program
TANF/Pathways
Emergency Solutions Grant
Partnership for Success
FUSE
Essential Funds for Essential Needs
Community Resource Centers
(Emergency Services)

*Thank you to all
of our
Community
Partners! We
could not do this
without you!*

2021 Expenditures

THE YEAR'S TOTAL EXPENDITURES

JANUARY 1, 2021 THROUGH DECEMBER 31, 2021

	FEDERAL	CITY/STATE	NON-FEDERAL	TOTAL
DEPARTMENT OF HEALTH AND HUMAN SERVICES				
Community Services Block Grant	432,093			432,093
Community Services Block Grant Cares	161,716			161,716
Head Start	3,449,523		593,812	4,043,335
Early Head Start	1,643,322		248,383	1,891,705
GF Early Head Start Child Care Partnership Collaborative	1,150,213		328,940	1,479,153
Montana Early Childhood Development contract w/State	0			0
Temporary Assistance for Needy Families Cluster-Pathways	173,739			173,739
Low-Income Energy Assistance Program-Weatherization	358,618			358,618
Low-Income Energy Assistance Program	338,717			338,717
DEPARTMENT OF H.H.S. SUB-TOTAL	7,707,941		1,171,135	8,879,076
DEPARTMENT OF ENERGY				
Home Weatherization	282,780			282,780
Bonneville Power Administration-Weatherization Program	12,375			12,375
Home Weatherization-Blackfeet Reservation	212,217			212,217
BPA-Weatherization Program-Blackfeet Reservation	127,545			127,545
DEPARTMENT OF D.O.E. SUB-TOTAL	634,917			634,917
DEPARTMENT OF LABOR				
Work Incentive Act-Youth Employment & Training Program	263,607			263,607
DEPARTMENT OF LABOR SUB-TOTAL	263,607			263,607
DEPARTMENT OF HOUSING & URBAN DEVELOPMENT				
Section "8" Housing-Existing & Moderate Rehabilitation	458,707			458,707
Emergency Shelter Grants Program	341,889			341,889
DEPARTMENT OF H.U.D. SUB-TOTAL	800,595			800,595
FEDERAL EMERGENCY MANAGEMENT AGENCY				
Emergency Food and Shelter Program	74,159			74,159
DEPARTMENT OF FED EMERGENCY SUB-TOTAL	74,159			74,159
OTHER FEDERAL RESOURCES				
Payroll Protection Program Loan Proceeds				0
Payroll Protection Program Loan Proceeds	0			0
STATE OF MONTANA				
EMERGENCY RENT ASSISTANCE		73,330		73,330
ALLIANCE FOR YOUTH		46,570		46,570
YWCA FUSE CONTRACT		13,494		13,494
STATE OF MONTANA SUB-TOTAL		133,394		133,394
PRIVATE/NON-FEDERAL GRANTORS				
Northwestern Energy-Fuel Fund Services (Energy Share)			171,210	171,210
-Weatherization Program			235,361	235,361
Energy West-Furnace Safety and Efficiency Program			58,259	58,259
-Weatherization Program			174,609	174,609
Sun River Electric Cooperative-Weatherization Program			6,666	6,666
Glacier Electric Cooperative-Weatherization Program			3,857	3,857
Anonymous Foundation			234,078	234,078
United Way-Emergency Services			56,259	56,259
Church Donations			8,155	8,155
PRIVATE DONATIONS SUB-TOTAL			948,454	948,454
GRAND TOTAL	9,481,219	133,394	2,119,589	11,734,202

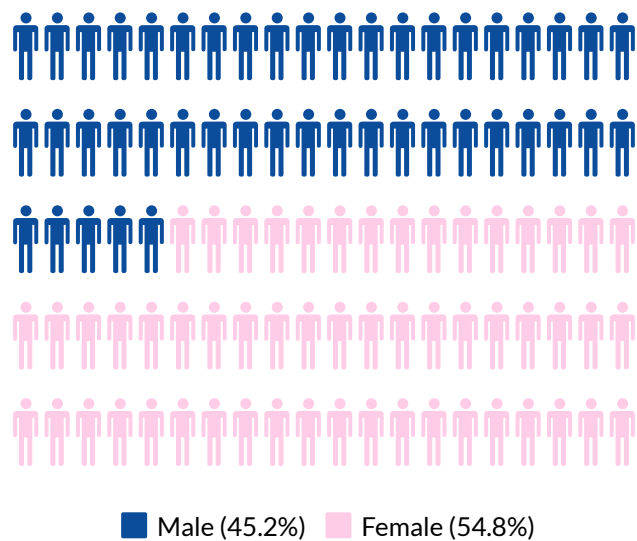
Demographics of Client Services Overview



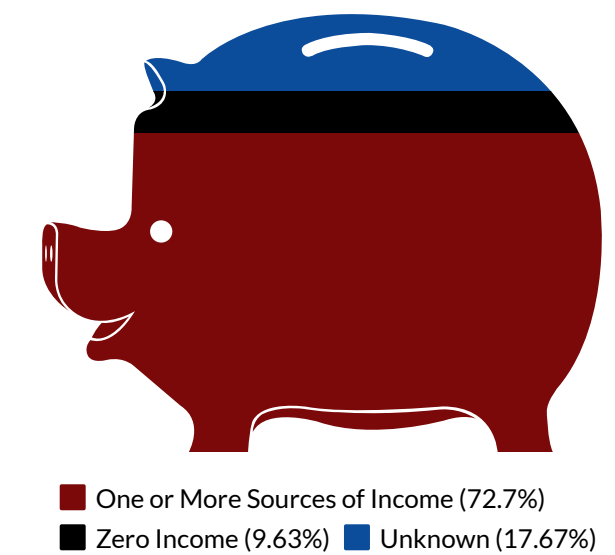
Total unduplicated number of INDIVIDUALS about whom one or more characteristics were obtained:						9,207			
Total unduplicated number of HOUSEHOLDS about whom one or more characteristics were obtained:						4,363			
Gender		Number of Persons			Household Type		Number of Households		
Male		4,141			Single Parent/Female		811		
Female		5,021			Single Parent/Male		124		
Unknown/Not Reported/Other		45			Single Person		2092		
TOTAL		9,207			Two Parent Household/children		603		
					Two Adults/No children		448		
Age		Number of Persons			Non-related Adults/children		1		
0-5		1,109			Multigenerational Household		185		
6-13		1,441			Other		99		
14-17		644			TOTAL		4,363		
18-24		707							
25-44		2,428			Household Size		Number of Household		
45-54		923			One		2,092		
55-59		491			Two		930		
60-64		518			Three		527		
65-74		611			Four		394		
75+		301			Five		250		
Unknown		34			Six or more		170		
TOTAL		9,207			TOTAL		4,363		
Ethnicity		Number of Persons			Source of Household Income		Number of Households		
Hispanic, Latino, or Spanish Origin		510			Unduplicated # Reporting One or More Sources of Income		3,172		
Not Hispanic, Latino, or Spanish Origin		8,355			Unduplicated # Reporting Zero Income		420		
Unknown		342			Unknown		771		
TOTAL		9,207			TOTAL		4,363		
Race		Number of Persons			TANF		127		
White		5,660			SSI		631		
Black or African American		134			SSDI		714		
American Indian and Alaska Native		2,461			VA Service-Connected Disability Compensation		50		
Asian		20			VA Non-Service Connected Disability Pension		25		
Native Hawaiian and Other Pacific Islander		39			Private Disability Insurance				
Other		47			Worker's Compensation		12		
Multi-race (any 2 or more of the above)		481			Retirement Income from Social Security		500		
Unknown		365			Pension		80		
TOTAL		9,207			Child Support		165		
					Alimony/other Spousal Support		2		
Education Levels of Adults		Number of Persons			Unemployment Insurance		127		
<i>(For Ages 14-24)</i>					EITC		1		
0-8		444			Other		488		
9-12/Non-Graduates		515							
High School Graduate/ GED		348			Employment + Other Sources		638		
12+ Some Post-Secondary					Employment Only		399		
2 or 4 Year College Graduates		6			Other Sources Only		2555		
Graduate of other post-secondary		3			Unknown		771		
Unknown		35			TOTAL		4,363		
TOTAL 14-24		1,351							
					Level of Family Income		Number of Families		
<i>(For Ages 25+)</i>		Number of Persons			<i>(% of HHS Guidelines)</i>				
0-8		178			Up to 50%		1,191		
9-12/Non-Graduates		883			51% to 75%		607		
High School Graduate/ GED		3,363			76% to 100%		618		
12+ Some Post-Secondary					101% to 125%		474		
2 or 4 Year College Graduates		660			126% to 150%		290		
Graduate of other post-secondary		134			151% to 175%		158		
Unknown		54			176% to 200%		102		
TOTAL 25+		5,272			201% to 250%		71		
					Over 251%		34		
Other Characteristics		Yes	No	Unknown	Unknown		818		
Health Insurance		8106	932	169	TOTAL		4,363		
Disabling Condition		1760	7281	166	Housing		Own	Rent	Homeless
					*378 Households classify as "Unknown/not reported"		943	2526	500
					*16 Households classify as "Other permanent housing/Other"				

Demographics of Client Services

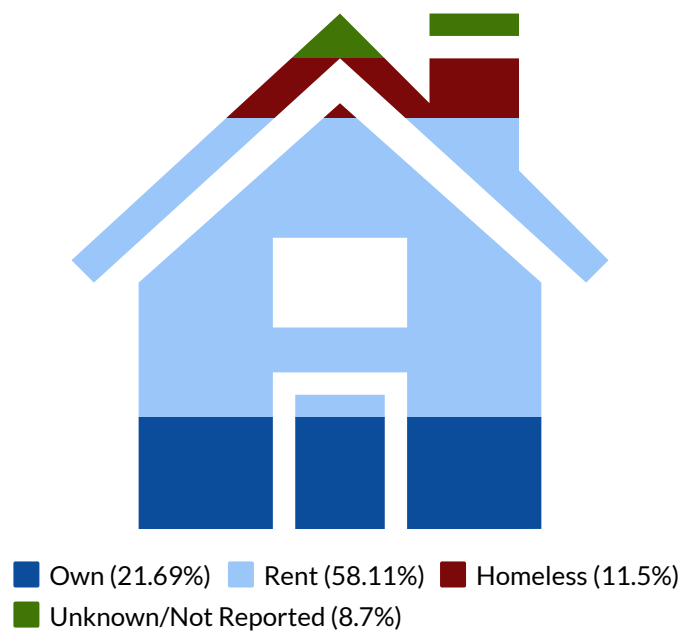
Gender



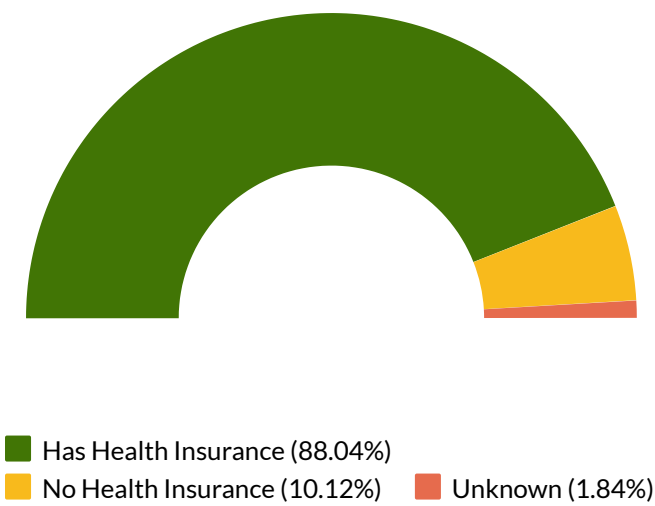
Sources of Income



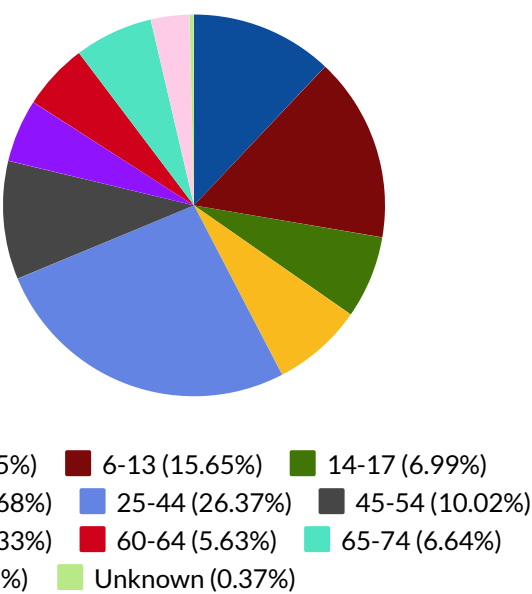
Housing



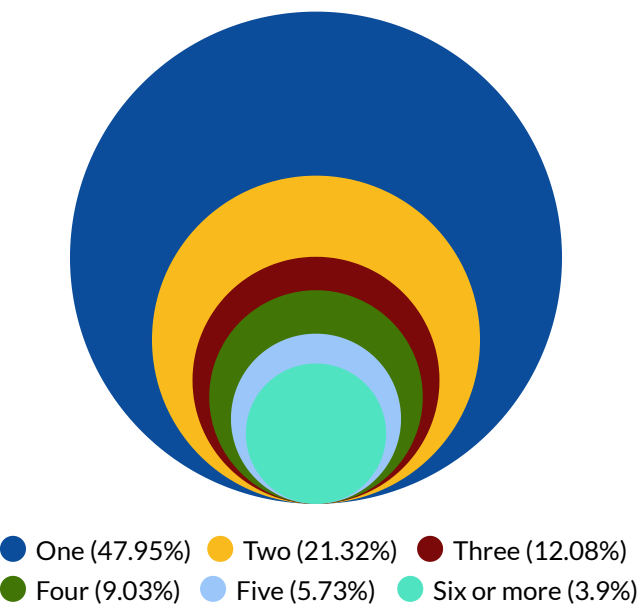
Health Insurance



Age



Household Size



Housing Services

Having a place to call home is fundamental for people to maintain long-term stability and overall well-being. We help individuals and families address their housing needs with an array of strategies including homelessness prevention, renter support, and preservation of our community's affordable housing with energy conservation improvements.

Opportunities, Inc. helps low-income individuals and families with emergency shelter placement, emergency housing, permanent housing and supportive services. Housing services include the Housing Choice Voucher, moderate rehabilitation program and emergency housing assistance.

Opportunities, Inc. administers the Housing Choice Voucher (Section 8) Program in all six counties in our service area. This program assists individuals and families in obtaining affordable, safe and sanitary housing by paying a portion of their rent in an approved unit. Rent payments are made directly to the landlord. All housing units must meet requirements and be pre-approved.

Opportunities, Inc. is a member of the HUD Continuum of Care (CoC) and collaborates with the government, other local non-profits and community leaders to address the housing need in the communities we serve.



Thank you United Way for helping to provide safe, stable and affordable housing!



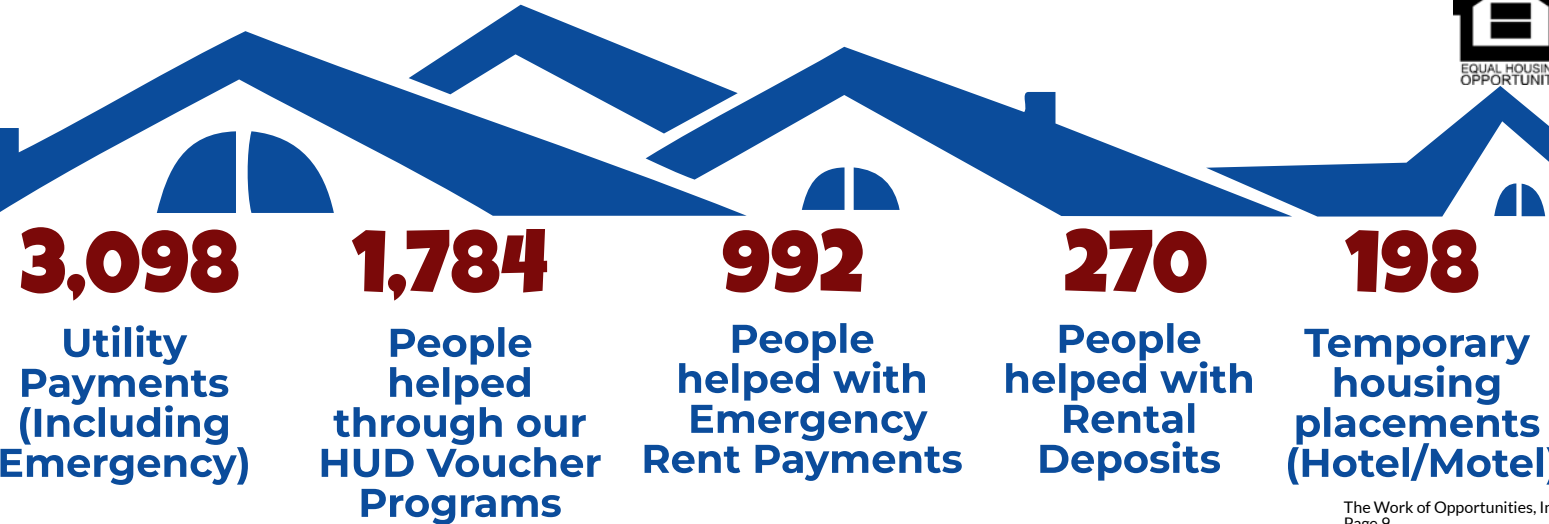
Opportunities, Inc.'s Regina Apartments ~ Great Falls



Opportunities, Inc.'s Kennedy Apartments ~ Great Falls



Opportunities, Inc.'s Fourplex ~ Cut Bank

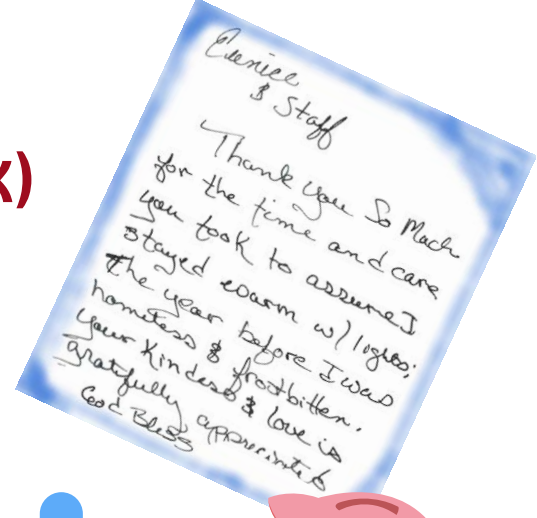


Energy Services



Weatherization (WX)

Assists with improving the heating efficiency of homes.



96

Homes weatherized to keep families safe and healthy.



89

Homes received maintenance on heating systems.



15

Homes received a new water heater.



8

Homes received a new furnace.



\$542

Average annual energy savings per home.



Low Income Home Energy Assistance Program (LIHEAP)

Helps low income families pay their heating bills.

682

Homeowners provided energy assistance ensuring warm housing.

785

Renters provided energy assistance ensuring warm housing.

103

Households received emergency heating assistance with furnace repair or replacement.



Low Income Home Water Assistance Program (LIHWAP)

Assist low income households with water and wastewater bills.

485

Households provided water assistance ensuring clean water.

484

Households received a reduction in rates.

218

Households received disconnected prevention services.



Energy Share of Montana

Helps low income families facing energy emergencies meet their needs and avoid utility shutoff.



383

Homes provided with energy assistance.



251

Homes provided emergency assistance to avoid utility disconnect.



132

Homes provided non-emergent assistance to maintain utilities.



2

Homes received refrigerator replacements.



1

Home received a water heater replacement.

Employment & Training Services

Opportunities, Inc. is dedicated to assisting at-risk in-school youth between the ages of 14-21 and out-of-school youth ages 16-24 in reaching their full potential by developing and meeting their goals by becoming workforce ready.

These goals include obtaining unsubsidized employment, a HiSet or high school diploma and enrolling in post-secondary education.

This is Brandon pictured right with his supervisor, Jeff T., from Habitat For Humanity Restore and his WIOA case manager, Sarah.

Brandon entered the WIOA program October 2020 and went to work at Restore only ten days later. Brandon worked very hard during 2021. He graduated and received his HiSet diploma in June 2022!

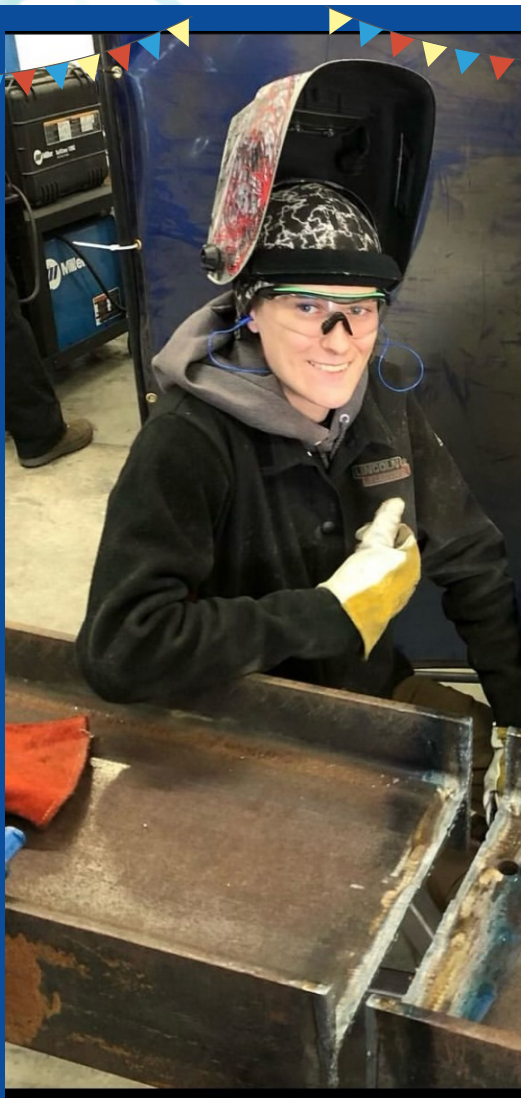


CONGRATULATIONS!

At 19 years old, Caty (Cathryne) was homeless and couch surfing while working as a sales and customer service representative for a local cell phone provider and attending classes at the Career and College Readiness Center. Although not an ideal occupation, her job provided food for her to eat and the gas she needed to get to work and class.

In February 2021, Caty enrolled in the Opportunities, Inc. Youth Employment and Training Program. With this assistance, she was able to secure permanent housing and move into her own apartment. Caty completed her classes and without interruption, enrolled in welding courses. Caty graduated with her Certification of Applied Science - Welding and Fabrication Technology on May 7, 2022!

Today, Caty is currently working in Wyoming with a company out of Helena, MT, building the new bridge on Beartooth Pass Highway.



Youth Employment Programs

Opportunities, Inc. provides services through the **Workforce Innovation and Opportunity Act (WIOA) Youth Program**.

The **Youth Employment and Engagement Program** collaborates with Youth Court to assist youth who have had contact with the criminal justice system to gain employment skills, acquire employment and to avoid further contact with the justice system.



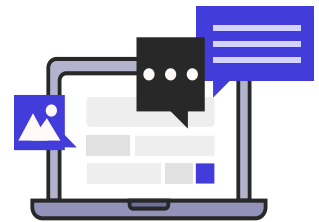
70

Youth obtained employment.



58

Youth placed at WEX (Work Experience Sites).



29

Youth obtained summer work placements.



4

Individuals obtained a high school diploma or equivalent.



5

Individuals obtained a recognized credential or certificate of educational or vocational skills.



2

Individuals obtained a Bachelor's degree.

Opportunities, Inc. offers the **TANF/Pathways** program to eligible families residing in **Pondera, Glacier, Teton and Toole** counties. TANF/Pathways helps TANF (Temporary Assistance for Needy Families) participants to improve family stability, employability, and financial security. Pathways offers opportunities for job readiness training and provides access to available supportive services to address family identified barriers.



Head Start



Mission:

Opportunities, Inc. Head Start Prenatal to 5 partnering within each community, provides high-quality, early intervention, comprehensive, research based education, child care, and school readiness services and supports to low-income children ages birth to 5 and their families.

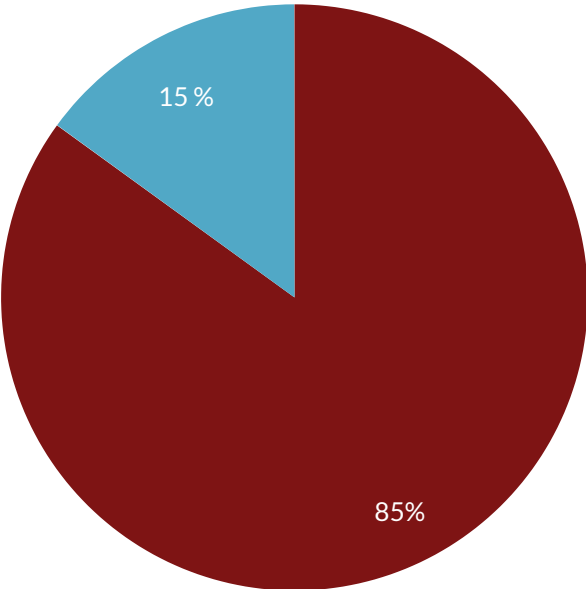
ENROLLMENT

Early Head Start was enrolled on average 85% each month for the year.

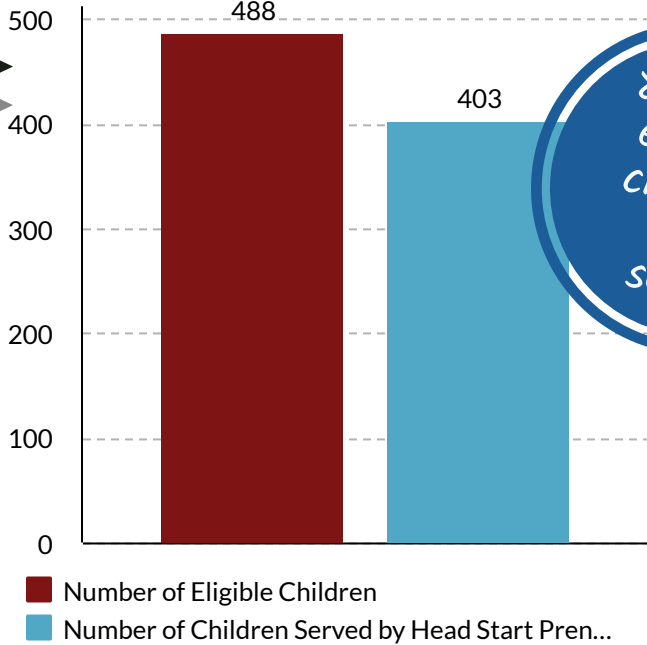
Head Start was enrolled on average 56% each month for the year.

No. of Children Served

No. of Children and Prenatal Up-To-Date on Well Checks



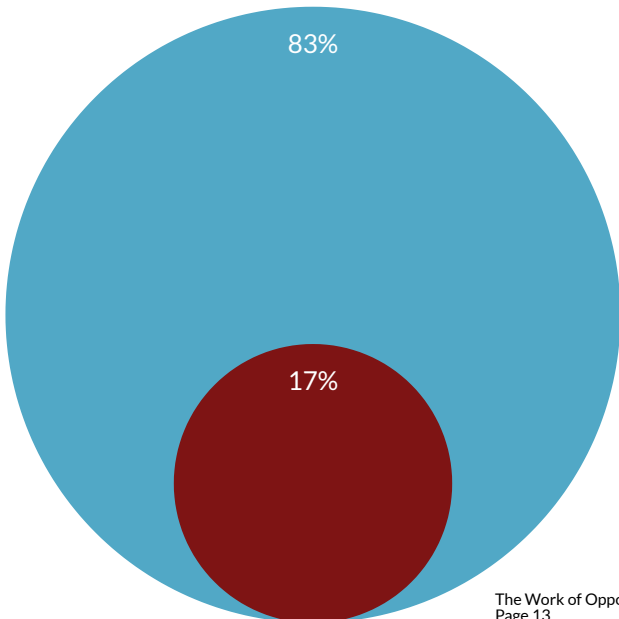
■ Up To Date (85%) ■ Not up to date (15%)



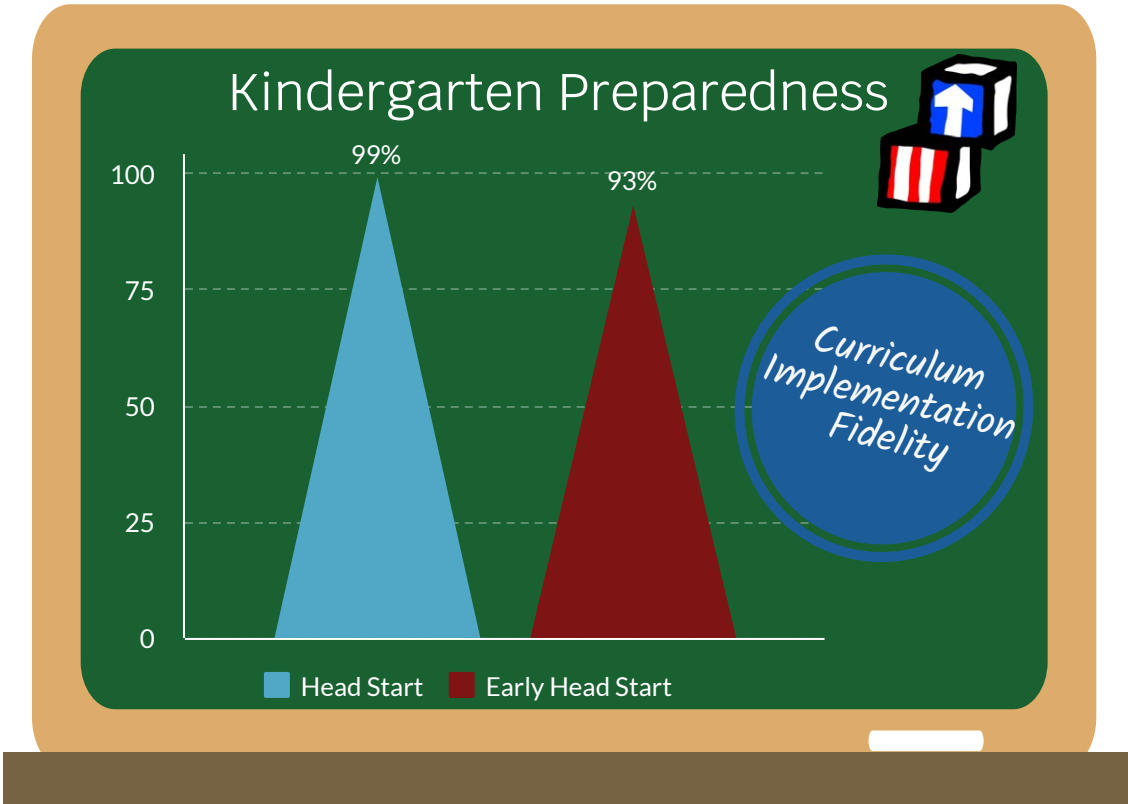
83% of eligible children were served

No. of Children and Prenatal Up-To-Date on Dental Exam

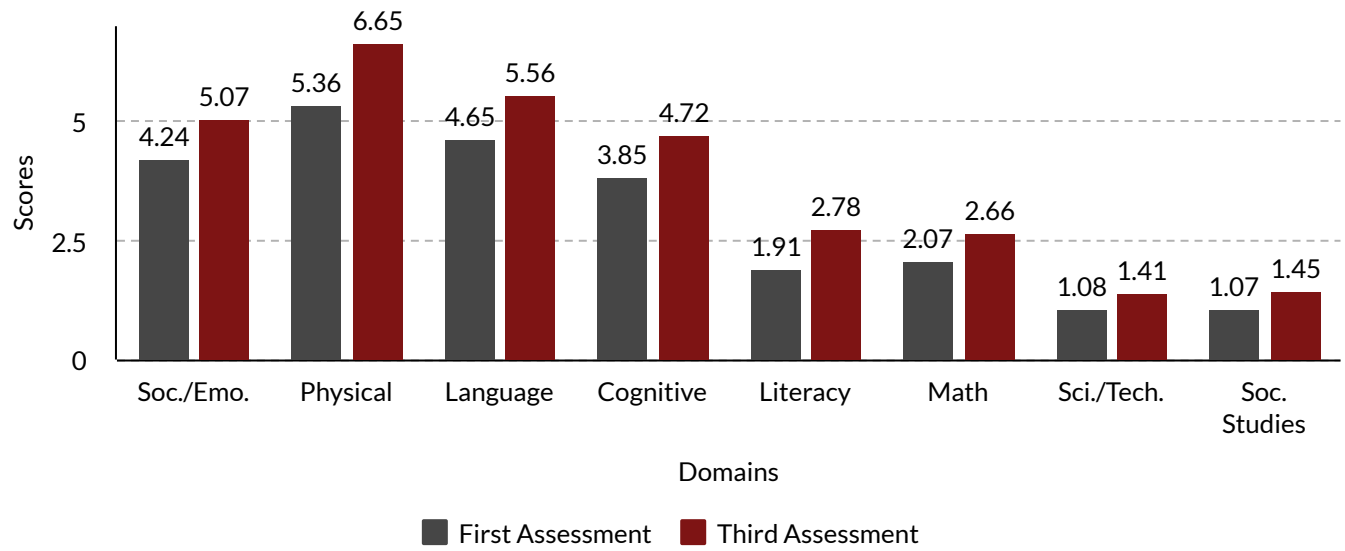
● Children and Prenatal Women Up-To-Date on Dental Exam (83%)
● Individuals Not Up-To-Date (17%)



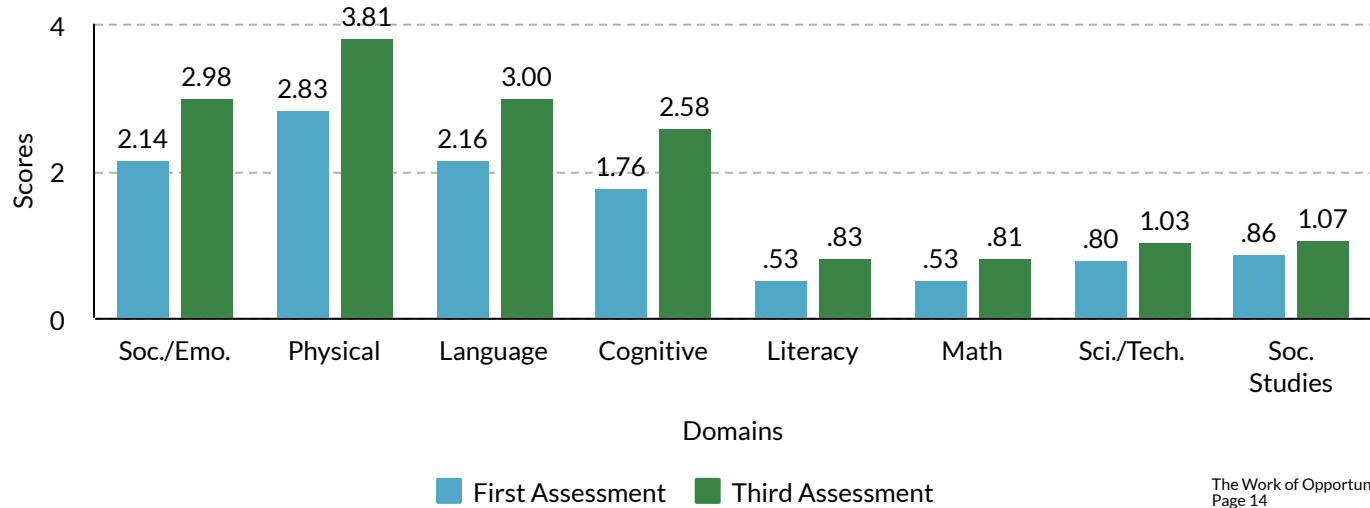
Head Start



Head Start Child Outcomes



Early Head Start Child Outcomes



Head Start

Kindergarten Preparedness School Readiness Goals & Outcomes



Social & Emotional Domain

Goal: Children will manage internal feelings and behaviors, and gain the skills to adapt to new situations and environments.

Outcome: The program applied with the Head Start Region VIII Training and Technical Assistance Network to become an implementation site for the Pyramid Model, which supports social and emotional competencies in infants and young children.

Language & Literacy Domain

Goal: Children develop interest and demonstrate the use of sounds and rhythms of language. Children develop an understanding that print carries a message through symbols and words.

Outcome: The updated Zoo Phonic curriculum was implemented with enrolled children age's birth to 5 to strengthen their understanding of the letter sounds and symbols.

Approaches to Learning Domain

Goal: Through sustained interactions, children will use self-regulation to engage in learning. Children will develop imagination, curiosity, creativity, and interest as they play and explore new things.

Outcome: Children had access to new dramatic and sensory play furniture, toys, and materials to encourage imaginative play, to support their curiosity and to spark their interest as they explore.

Cognitive Domain

Goal: Through active play children will use reasoning and planning to solve problems, draw on prior experiences and exploration to gain an understanding of the world, which will lead to the development of mathematical thinking and scientific reasoning.

Outcome: The program updated the curriculum to ensure that children ages birth to 5 were challenged to problem solve, use mathematical thinking and scientific reasoning, and were exposed to new learning experiences.

Physical Development Domain

Goal: Children will demonstrate understanding and use health and safety behaviors that contribute to life-long wellbeing. Children will demonstrate large and small muscle strength, coordination, and skills for exploration and interaction with the environment.

Outcome: The Program partnered with the Young Athletes program to ensure that children had access to intentional physical development activities to increase their skills and abilities.



Family Engagement



123
Engaged Male
Role Models



485 Program
Volunteers



135 Families
Engaged in
Kindergarten
Transitions
Activities



444 Families
Participated in
Home to School
Activities



Focus Area (FA) 1 & Other Monitoring Review Results

Monitoring Results:

Areas of Compliance:

1. FA 1: Program Design, Management, and Quality Improvement	4. FA 1: Designing Quality Family and Community Engagement Services
2. FA 1: Designing Quality Education and Child Development Program Services	5. FA 1: Developing Effective Eligibility, Recruitment, Selection, Enrollment, and Attendance (ERSEA) Strategies and Fiscal Infrastructure
3. FA 1: Designing Quality Health Program Services	Areas of Non-Compliance (Corrected):
	1. FA 1: None at this time.
	2. Other: Discipline

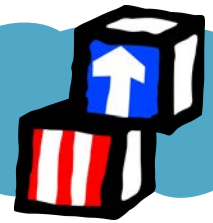


Head Start 2020-2021 Budget and Expenditures

	Budgeted	Actual
Personnel	1,558,970	1,212,528
Fringe Benefits	888,820	702,485
Travel	24,620	6,540
Equipment	-	-
Supplies	59,060	157,803
Contractual	6,000	103
Other	311,110	386,342
Training and Technical Assistance	29,550	35,045
CACFP/USDA Reimbursement	(155,460)	(99,010)
Work Comp Dividend	-	(7,699)
Transfer in from Special Projects (day care)	-	-
Total Federal Share	2,722,670	2,394,137
Non-Federal in-kind Match	684,972	551,169
TOTAL	\$3,407,642	\$2,945,306

Early Head Start 2020-2021 Budget and Expenditures

	Budgeted	Actual
Personnel	718,890	775,819
Fringe Benefits	337,380	304,024
Travel	11,990	1,343
Supplies	49,600	89,932
Equipment	-	-
Contractual	6,820	56
Other	204,950	176,536
Training and Technical Assistance	27,970	22,792
CACFP/USDA Reimbursement	(40,230)	(33,070)
Work Comp Dividend	-	(3,472)
Transfer in from CSBG	-	-
Transfer in from Special Projects (day care)	-	-
Total Federal Share	1,317,370	1,333,961
Non-Federal in-kind Match	313,462	240,601
TOTAL	\$1,630,832	\$1,574,562



GF EHS Collaborative 2020-2021 Budget and Expenditures

	Budgeted	Actual
Personnel	333,556	243,023
Fringe Benefits	131,208	96,282
Travel	21,861	321
Supplies	51,707	100,404
Contractual	605,241	608,463
Other	50,875	71,216
Tools/Equipment	-	-
Training and Technical Assistance	24,939	30,908
Work Comp Dividend	-	(962)
Total Federal Share	1,219,387	1,149,654
Non-Federal in-kind Match	415,040	377,055
TOTAL	\$1,634,427	\$1,526,709

FISCAL AUDIT

The Head Start financial audit is conducted as part of the annual agency audit for Opportunities, Inc. The audit was completed August 2021 and was conducted by Carver, Florek & James in accordance with auditing standards generally accepted in the United States and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States.

Opportunities, Inc. had no audit findings in 2021.
This report is available at Opportunities, Inc.

Supportive Services

COMMUNITY RESOURCE CENTERS

Life can be hard. None of us know what lies around the corner. One unexpected crisis or tragedy can be overwhelming, take us far outside of our comfort zone and can leave us facing tremendous emotional stress and even grief.

Opportunities, Inc. has Community Resource Centers (CRCs) in Great Falls, Conrad and Cut Bank with staff available to offer a helping hand-up if there is an unforeseen life event so you and/or your family can continue to move forward.

This is Anne pictured with our Community Living Coordinator, Cherrie.

"It feels good to be housed because I feel like I am moving forward in my life. I am more stable and it is helping me to maintain my sobriety. I appreciate all the help y'all are giving me. The one thing I learned from all of this is it's OK to stand on your own two feet but it is also OK to ask for help when you need it. Thank you very much!" ~ Anne ~



8,802

**Eligibility
Determinations**



5,894

**People provided
case management
services**



1,470

**People received
emergency food**



456

**People helped
with emergency
clothing**



124

**People assisted with
transportation**



85

**People provided
emergency
hygiene kits**

Essential Funds for Essential Needs

One-Time Cash Assistance Program



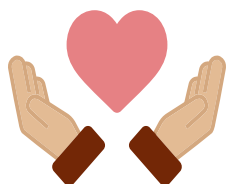
The effects of the coronavirus pandemic continues to be felt throughout Cascade County.

4 Rounds of Assistance Provided to Families in Need

870 Applications Submitted

300 Families Received \$500.00

125 Families Received \$1000.00



74.4% of families never before needed assistance



67% of families were able to pay essential bills despite loss of income caused by loss of hours



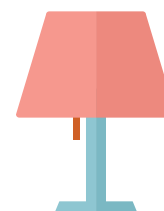
47.7% of families were able to buy enough food for their household



62.2% of families maintained safe and affordable housing



45.79% of families were able to purchase school clothes and winter wear



42.8% of families were able to pay heating, electric and water bills

~ Client Testimonials ~

"This could not have come at a better time. I've got fever blisters on my lips from stressing about how I'm going to get caught up again. Thank you so much!" ~ Single Mother, Human Services Employee

"I even had to borrow money from a friend to pay for my children's school supplies and clothes. I don't receive sick pay and we've had to quarantine so many times because of being contact traced through the schools." ~ Childcare Employee

"I am so grateful for this! I have been taking care of my three grandchildren after my son passed away. The pandemic really took a toll on our family. You don't understand how much this means to us." ~ Retired Grandmother

"My daughter has a rare genetic disorder that has led her to have multiple hospitalizations. We've stayed isolated this whole time to protect her. We will be saving this to help with ongoing expenses. We REALLY needed this." ~ Native American Family

"I really did not expect this! Thank you so much. I have been struggling to find a job and I'm a single parent. I needed this for gas to take the kids to school and to drive to interviews for my job search." ~ Previous Restaurant Employee

"[Sobbing] I just wrecked my car on the ice and was trying to figure out how I can fix it since I'm still working reduced hours. I wasn't sure how I was going to get my kids to school or myself to work. Thank you, truly." ~ Veterinarian Services Employee

"Something is going good for once again. Thank you Jesus and bless all of you for making my life a little less stressful." ~ GFPS Employee

Partnership For Success

Partnership For Success (PFS) is aimed to reduce youth alcohol, tobacco, and drug use through culturally appropriate, community-based, prevention activities.

We The People: Connecting Communities and Culture was the biggest event in 2021. This collaboration was the first of its kind with three organization working to serve all communities close to Cut Bank.

Opportunities, Inc. partnered with Toole County Alliance For Youth and Honor Your Life with the Blackfeet Nation for this Tri-County event held on July 15th at the Cut Bank City Park. This was the first time the state had three areas partner together for a large community-based event under the PFS grant. The purpose of this event was to provide a safe and sober environment to families while providing traditional cultural activities and community resource materials.

During Red Ribbon Week, Cut Bank Middle School was provided items and games to educate youth about the potential risks involved with ATOD (alcohol, tobacco, and other drugs) misuse.

In the Fall of 2021, 900 Trick-or-Treat bags filled with resource materials, pertinent to youth and family needs in the area, were dispersed throughout the community. Community members reached out to Opportunities, Inc. to say they were grateful to see those items in their community.

The Opportunities, Inc. Community Resource Center in Cut Bank began offering Parenting Classes in the spring of 2021. Two different curriculums are offered, PAX Tools and Active Parenting Now, both identified as evidence-based by Montana State. PAX Tools is also being used by educators in Cut Bank Public Schools.



Love and Laundry



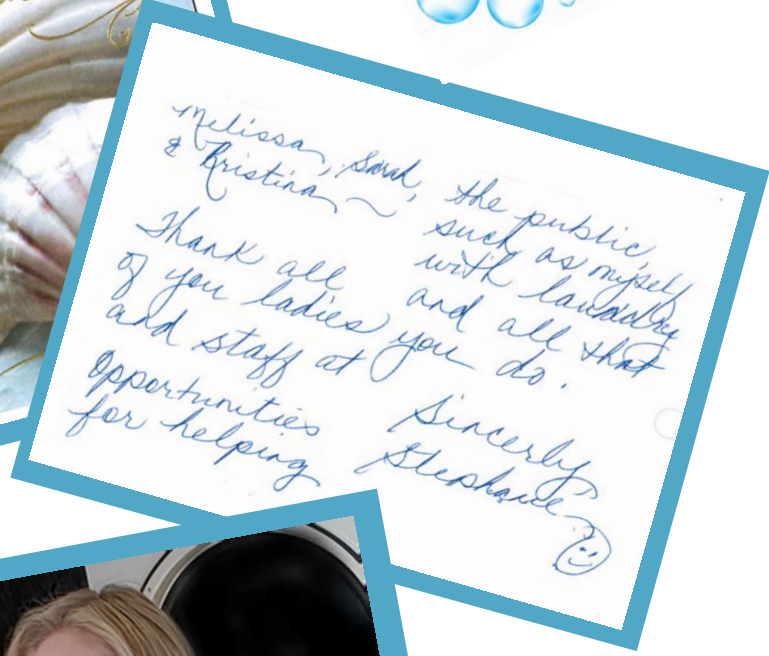
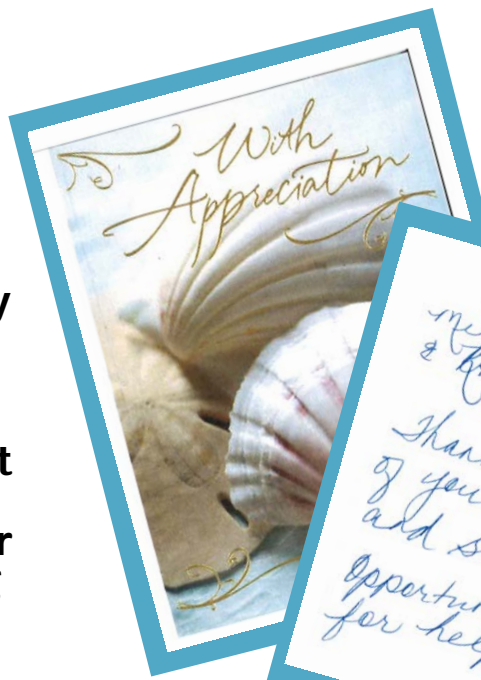
Opportunities, Inc. collaborates with Falls Cleaners to offer free laundry services to our clients!

This service has allowed Opportunities, Inc. to support individuals to reach more financial freedom to pay their monthly bills, afford housing costs and keep groceries in the refrigerator.

Our staff builds a rapport and relationship with the clients allowing us to further understand their other needs. We are able to assist them immediately and effectively bundle services to give individuals and families a hand-up as they become more self-reliant.

Pictured here are Kaley, Family Resource Worker, Sarah, Family Service Worker and Chelsea, Supportive Service Coordinator, enjoying themselves with our clients at

Love and Laundry.



581

Loads of laundry completed



85

Families provided with clean clothing



195

Individuals able to pay other household bills

Our Team

Administration

- KARLA SEAMAN, Executive Director
- MATHEW PEA, Agency Deputy Director
- MELISSA ANSTEY, Executive Director's Assistant
- CARSEREENA REDDOG, Human Resource Officer
- VELVAJEAN TRAPP, Administrative Officer
- CHASE SHANKS, Facilities Maintenance/Project Manager
- JAMES DOWELL, IT Manager
- PHYLLIS BLACK, Therapist
- MELISSA GIARD, Outreach & Development Coord.
- BETH BRANAM, Data Analyst/QA
- HEATHER LOUDAN, Receptionist/Typist
- JENEFER WASILEWSKI, Human Resource Assistant

Accounting

- CHERYL WHITE, Fiscal Officer
- ALANA FREDERICK, Accounting Specialist
- JENNIFER WEAR, Accounting Specialist
- NELSA HEGGEN, Accounting Specialist

Community Resource Centers

- CHERRIE KELLY, Community Living Coordinator
- CAITLIN ROARK, Family Service Worker
- CHRISTOPHER SOWELL, Outreach Coordinator
- KALEY BRANESKY, Family Resource Worker
- REBECCA DUNKERSON, Family Service Worker
- SAMANTHA POYTHRESS, Family Service Worker

Family Resource Center

- JEFFREY BEISECKER, Employment & Education Coord.
- SARAH IBSEN, Family Service Worker
- SAUNDRA STRIZICH, Family Resource Worker
- MELYNDA WHITE, Family Resource Worker



Our Team cont.

Housing

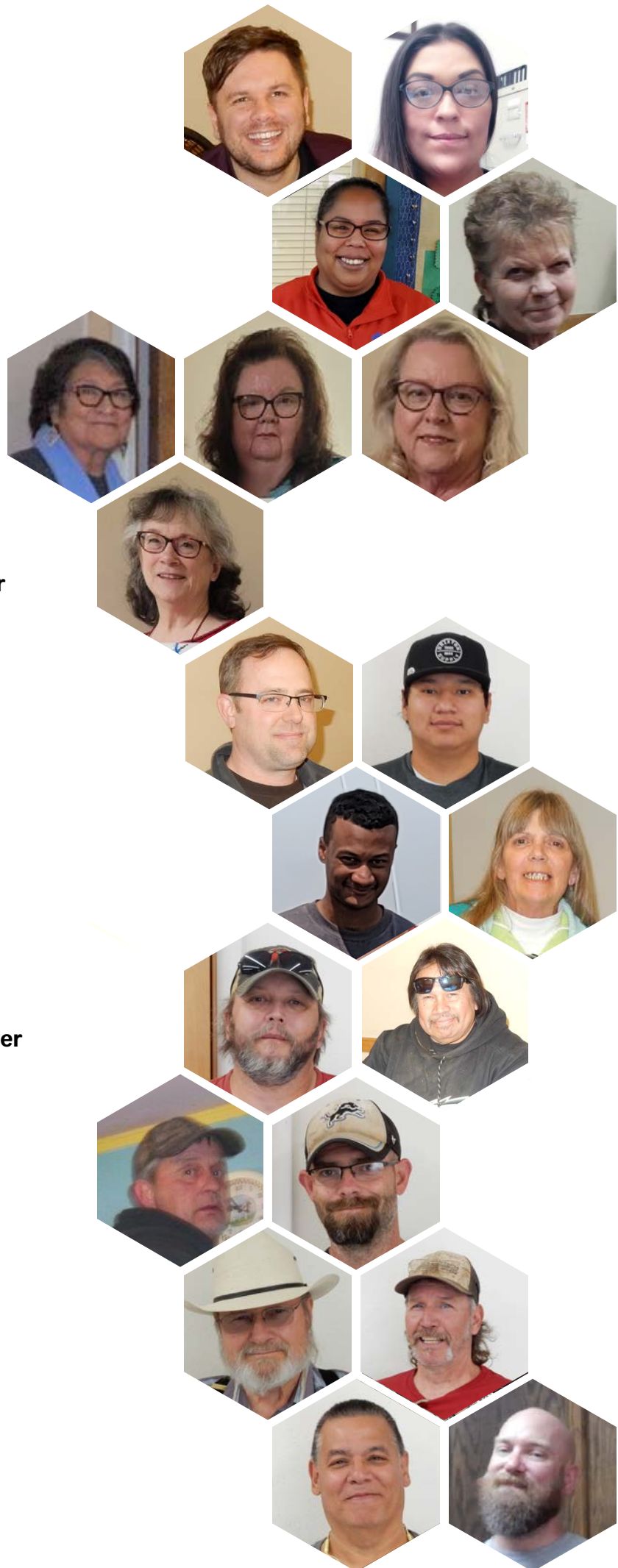
CODY WRIGHT, Housing Manager
ALISHA LASHLEY, Family Resource Worker
FRANCES BURSHIA, Family Resource Worker
HEATHER WARNER, Housing Technician
MARCIA MCNEIL, Housing Technician
ROBERT DUNKERSON, Housing Inspector

LIEAP

EUNICE BERGER, Energy Assistance Office Manager
CYNTHIA HOYT, Energy, Assistance Tech.
DIANE JONES, Energy Assistance Tech.
MARY DUPUIS, Energy Assistance Tech.

Weatherization

DAVID TRAPP, Energy Services Facilities Director
ALBERT CARTWRIGHT, Weatherization Tech.
ALEX KING, Weatherization Auditor
BENJAMIN MANY HIDES, Weatherization Tech.
DANYAL SELTHON, Weatherization Auditor
DEBORAH MARTINEZ, Weatherization Office Manager
JAMES NICHOLS, Weatherization Tech.
JERRY BALES JR, Weatherization Tech.
JOHNNY HOULE, Weatherization Tech.
MAHLON HESS, Weatherization Tech.
MICHAEL SUCHARSKI, Weatherization Tech.
MURLYN BURKSTRAND JR, Weatherization Tech.
ORIN MARTINSON, WX Production Supervisor
PATRICK PARRISH, Weatherization Tech.
RONALD BODGE, Weatherization Auditor
RYAN LORING, Weatherization Tech.
TRAVIS COTTRELL, Weatherization Tech.



Our Team cont.

Head Start Prenatal to 5

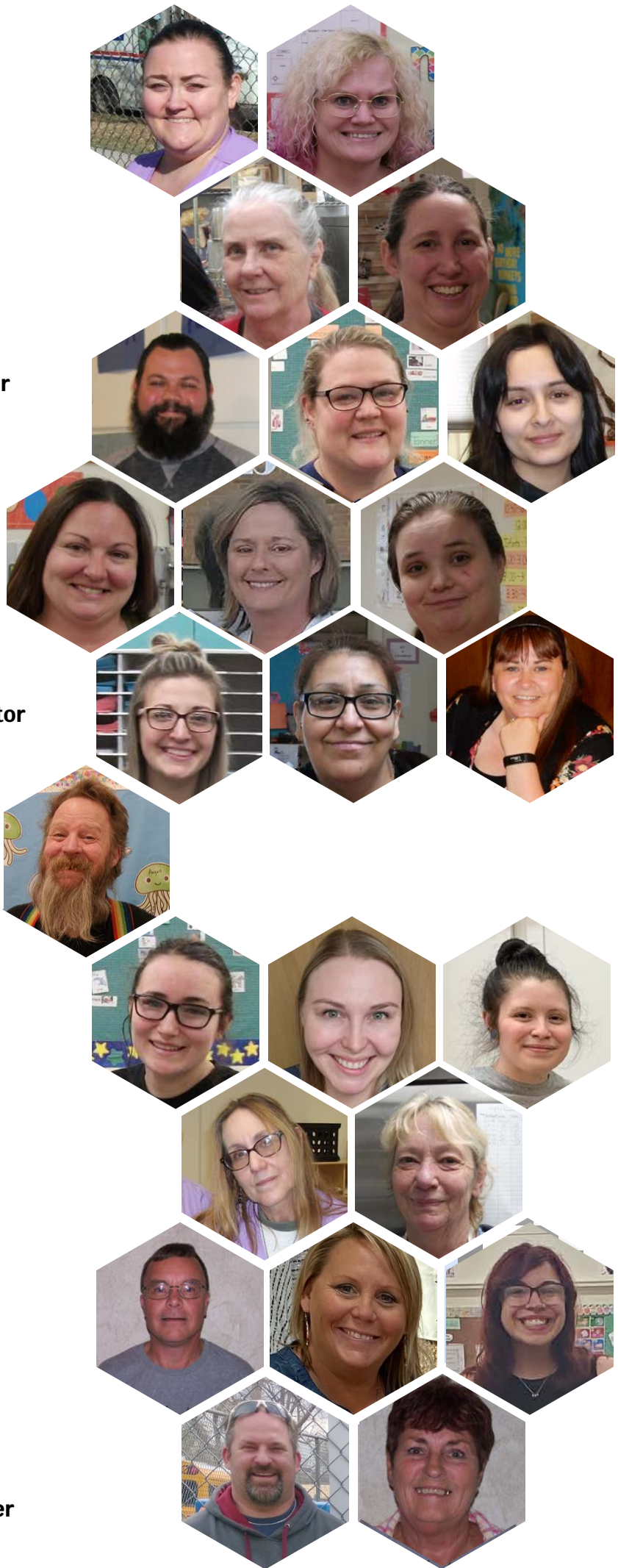
BEVERLY A MATSKO, Head Start Director
MICHELLE N BOWSER, Head Start Deputy Director
ALICIA M GINNATY, Teacher
ALISSA K BLEECKER, Custodian
ALYSON D BARSNESS, Bus Driver
ALYSSA R ADAMS, HS Parent Involvement Coord.
AMANDA M DEDMON, Teacher
AMY M KUNDEY, Teacher
ANDREA C SNIDER, Program Operations Manager
ANGELA J SUTHERLAND, Teacher
ANN V CHRISTIAENS, Teacher
ANNA M PERRY, Teacher
ANTHONY J HARDEN, Cook Assistant
ASHLEY B VAN CAMP, HS Education Coordinator
BARBARA A MCGILLIS, Family Advocate
BETHANY Y KEYSER, Teacher Assistant
BOBBIE S TALMAGE, Behavioral & Disabilities Spec.
BRIDGET J CLINE, Teacher
CAROLYN A HIGHWOOD, Special Needs Assistant
CAROLYN M GINNATY, Family Advocate
CARRIE GALVEZ, HS Family Services Coord.
CATHERINE M EKLUND, Cook
CHARITY L NIEMAN, Teacher Assistant
CHARLES F JUDEN, JR, Custodian
CHELSEY M PENGRA, Program Operations Manager
CHRISTINA BACHTTELL, Family Advocate
CHRISTINA A PIKE, Teacher Assistant
CRISTEN R COCHRAN, Teacher
CYNTHIA REXFORD, Teacher
DAWN M MANN, Teacher Assistant
DAWSON M VINCENT, Teacher Assistant
DEANA L WESTERN, Teacher
DEANA L WERK, Teacher
DEBRA L CHAPMAN, Receptionist
DERREK J INGLEDUE, Teacher
DESIRAE J TRAINOR, Special Needs Assistant



Our Team cont.

Head Start Prenatal to 5

EMILY J HURT, Teacher
EMILY L PATTERSON, Teacher
GLENN E HARSHAW, Bus Driver
HALEY D SNIDER, Teacher Assistant
HEIDI M BURMEISTER, Special Needs Coordinator
HOLLIS A TARANTELLA, Teacher
JARED L GARBO, Teacher Assistant
JEANNIE L CHRISTIANSON, Cook
JENNIFER A WYNN, Teacher
JESUS RODRIGUEZ, Custodian
JONI M MARREEL, Teacher Assistant
JORDANNE L FLYING, Teacher
KATHLEEN J SALOIS, Cook
KELLIE D BUSH, Teacher
KELLY R MOLDENHAUER, HS Education Coordinator
KRISTA L DEVRIES, Teacher
KRISTIN L RIBICH, Teacher
LAUREN E TIPPY, Family Advocate
LAURIE L HARDEN, Teacher
LIDA B ROEHM, Teacher Assistant
LINDA M NYGARD, HS Administrative Secretary
MALACHY M HORNING, Teacher Assistant
MELAINIE J LATRAY, Cook
MEMORY AZURE, Teacher Assistant
MICHELE J BEHRENS, Bus Driver
MICHELLE DELK, HS Education Coordinator
MICHELLE L STOKES, Teacher
MIKAELA L CARTWRIGHT, Teacher
PADDY SANGWIN, Teacher
PATRICIA FAIN, Teacher
PATRICIA J MISNER, Cook Assistant
PAUL W FURA, Bus Driver
PEYTON JOHNSON, Teacher
RACHEL M KIPP, HS Family Service Worker
REBEKAH K TOWNSEND, Teacher
RENEE A AZURE, Teacher
RICHARD L HAMILTON, Family Advocate
ROBERT L DELEO, Teacher Assistant
RUTHMARY CAMPBELL, HS Family Service Worker



Our Team cont.

Head Start Prenatal to 5

SAMANTHA I MANGOLD, HS Education Coordinator
SAMANTHA L KEENER, Teacher Assistant
SARAH C ONSTAD LAYTON, Program Operations Manager
SHANE C SHORT, Teacher
SHANNON L BENDER, HS Health Coordinator
SHANTEL B RAY, Teacher
SHAYNA R COOMBS, Teacher Assistant
SHELLY R DEBOO, Teacher Assistant
SHIA E KOMEOTIS, Teacher Assistant
STEFANIE R KEATTS, Teacher Assistant
SUE E JOSLYN, Kitchen Aide
SUSAN K HAYDEN, Teacher
TAKISHA S PRICE, Teacher
TERESA L SALOIS, Teacher Assistant
TOBIAS W BENDER, Custodian
TRACEY J BARTOSH, HS Family Service Worker
TRACY HASKELL, Family Advocate
UTE JOHNSTON, Teacher
WALLACE M PERRINE, Bus Driver

